



## ***KAHNAWAKE SHAKOTILA 'TAKEHNHAS COMMUNITY SERVICES***

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### ***EMPLOYMENT OPPORTUNITY***

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**JOB TITLE:** Shakotihsní:nenhs Traditional Support Counsellor  
Prevention Services

**DURATION:** Fifty (50) Week Contract (with possibility of long-term  
Employment)  
Six-month probationary period

**RESPONSIBLE TO:** Coordinator of Family and Wellness Center

Under the supervision of the Coordinator of Family and Wellness Center, the Shakotihsní:nenhs Traditional Support Counsellor is responsible provide support and counselling services to the clients of KSCS through a traditional approach for healing and wellness. The Shakotihsní:nenhs Traditional Counsellor is part of a team that provides services within the KSCS Continuum of Care while meeting the needs based on the Community Health Plan and KSCS Strategic Framework.

#### **RESPONSIBILITIES:**

- Provides support (awareness, prevention sessions) to clients as required (youth, couples, parents, groups, children, etc.);
- Brings an innovative, creative, holistic and cultural approach to service delivery by integrating traditional and conventional approaches to service delivery (present information on various methods to individual clients, co-workers, or groups);
- Provides sweat lodges to clients, fasting & purging & other ceremonies as per service plan;
- Provides Haudenosaunee teachings, knowledge & natural medicines/herbs based on client needs in order to aid in personal growth;
- Develops service plans with clients & coordinator;
- Participates in supervision sessions with supervisor;
- Provides services in various locations (home of client, Longhouse, etc);
- Assists clients with appointments and court dates when deemed appropriate

#### **QUALIFICATIONS AND KNOWLEDGE/SKILLS/EDUCATION REQUIREMENTS:**

- Bachelor of Social Work (BSW) with one (1) year related experience, or
- Bachelors of Arts Degree (BA) with one (1) year related experience, or
- Certificate/DEC in Social Services or related field with two (2) years related experience, or
- Minimum high school with five (5) years related experience and/or training may be considered
- Open to traditional knowledge and or traditions;
- Knowledge of the programs and services offered through KSCS;
- Good knowledge of the community;
- Experience working with groups of all ages;
- Strong problem solving skills, mediation, communication and conflict resolution skills;
- Motivation skills, self starter with creative innovative ideas;
- Strong interpersonal skills;
- Ability to promote the program objectives;
- Ability to organize projects;
- Ability to multi-task and work under pressure;
- Ability to use computer programs (Word, Excel, Outlook);
- **A valid driver's license and access to a vehicle are a requirement;**
- Ability to work some overtime, flexible hours, including evenings, overnights & weekends;
- Ability to meet planned deadlines and on occasion some unplanned deadlines as required;
- Knowledge of Kanien'keha is an asset;
- Knowledge of Statistics is an asset;
- **Lifestyle must reflect that of a positive role model**

#### **REQUIREMENTS:**

- Candidates will be required to sign a Privacy Waiver allowing a security check to be performed.

**WORKING CONDITIONS:**

- Flexible, 35 hour workweek, some evenings & weekends
- Ability to deal with moderate to high stress

**SALARY:** To be discussed, commensurate with education and experience

- **APPLY TO:** Human Resources  
Kahnawake Shakotia'takehnhas Community Services  
P. O. Box 1440  
Kahnawake, QC J0L 1B0

**Important Note:** You must include resume, letter of intent, Criminal Convictions Check Form, and copies of your certificates/diplomas/degrees along with your completed application form. Full job description and application forms available at the Kahnawake Shakotia'takchnhas Community Services Reception, Kahnawake Services Complex, 2nd Floor. For further information, please call (450) 632-6880 and ask to speak to a Human Resources Administrator.

**CLOSING DATE:** Friday, August 6<sup>th</sup> 2010, at 4:00 p.m.