



"We are committed to being an employer of choice. In addition to generous benefits, the well-being of our employees is our priority. We encourage employee contributions to the organization and respect their individual personalities and work styles."



John Bud Morris, CEO

Tewatohnni'saktha strives to be an employer of choice for Kahnawako:non. In today's competitive world, organizations need to focus on the people in their organizations if they wish to keep up with the rapidly changing economic, social and technological environment.

Here at Tewatohnni'saktha, we strive to identify, recruit, and retain highly skilled and motivated people for our team. We seek out people who possess the skills, knowledge, confidence and motivation to apply these competencies on the job each and every day and those willing to develop new skills and take on new challenges in our evolving environment.

The organization's success could not be achieved if our employees were not happy or motivated to do their job well. We measure staff satisfaction regularly so that we can make continuous improvements in creating a satisfying workplace.

We pride ourselves on preparing strategic plans for the organization that focus on a direction of growth. A systematic tracking system measures our progress and ultimately provides the information we require to reward employees for a job well done.

At Tewatohnni'saktha, we recognize that our employees have a life outside of work and we foster a balanced work environment. A positive balance fosters personal growth that in turn contributes to personal well being at home and at work. When joining our Team, individuals receive a thorough orientation to our organization, the first step in welcoming new employees.

People who join our team come to us with high expectations. They expect an environment that allows for open communication and a place to express their individual opinions, ideas and perspectives. Tewatohnni'saktha meets high employee expectations and at times exceeds them.

Employment Benefits

Time Off Benefit

Generous Vacation/Sick/Personal Leave Package

Employee/Family Assistance Program

Confidential information, resources and support regarding your personal and family's well-being

Structured Description of Roles and Responsibilities

Individual Job Descriptions

Performance Management Program

Annual Performance-based Merit Increase/Annual Performance-based Bonus

Mohawk Self Insurance

Workplace Insurance for on-the-job injuries, 100% Employer Sponsored

Group Insurance Plan

Extended Health Care, Short & Long Term Disability Insurance, Life Insurance, Accidental Death and Dismemberment Insurance - Employee/Employer Sponsored

Competitive Base Salary

Annual Cost of Living Adjustment - COLA, Weekly Payroll - Direct Deposit Option, Canada Savings Bond Plan, and Desjardins Redeemable Savings - Payroll Deduction Plan

Personal Financial Security Planning

Consultation through Financial Security Advisor

Group Pension Plan

Employee/Employer Contributions and Employee Voluntary Contributions



"We recognize that our employees have a life outside of work and we foster a balanced work environment. No two employees are alike nor do they work in the same manner; we encourage individualism."

**Nancy Stacey
Director
H.R./Administration**

WE FOSTER A BALANCED WORK PLACE

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Employer of Choice

TEWATOHNI'SAKTHA 
KAHNAWAKE ECONOMIC DEVELOPMENT COMMISSION